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HR Certification Institute Expands Suite of Micro-credential Offerings

New HRCI upSkill Topics Show HR and Non-HR Professionals
How to Build Risk-Reduction and Information Security Competencies

ALEXANDRIA, Va., October 17, 2018 — HR Certification Institute® (HRCI®) today announced the addition of two new HRCI upSkill™ micro-credentials — on-demand learning opportunities that ensure HR and non-HR professionals have the tools they need to reduce people and information management risks.

New topics covering *Risk Management* and *Information Security and Privacy* are now part of the [HRCI upSkill suite](#). In April, the first HRCI upSkill was launched to help professionals add in-demand *Workforce Analytics* skills to their career portfolios.



"When you earn an HRCI upSkill micro-credential, you gain a mark of excellence that is backed by HRCI and its more than 40-year reputation as a credentialing leader," said HRCI CEO Amy S. Dufrane, Ed.D., SPHR, CAE. "Whether you manage a team or oversee an entire workforce, HRCI upSkill helps you unlock potential, productivity and revenue growth."

The newly added HRCI upSkill on [Risk Management](#) focuses on ways to mitigate people management risks by ensuring compliance with workplace rules and regulations. The micro-credential also shows managers how to avoid actions and behaviors that can damage an organization's reputation.

[Information Security and Privacy](#) addresses the critical roles all managers must play to protect businesses from disaster. This HRCI upSkill provides instruction on how to support, implement and operationalize a sustainable information security and privacy plan.

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[Workforce Analytics](#), released in April, covers how to analyze data and use critical thinking to make better talent management decisions.

Each HRCI upSkill comes with a learning and assessment module that can be purchased together. Or, for those who are already confident about their expertise on a topic, an assessment-only option is available to more quickly earn the micro-credential. An HRCI upSkill digital badge can be earned and shared for completion of a micro-credential.

Successful completion of an HRCI upSkill provides an additional bonus to those who hold one of the existing [eight HRCI certifications](#), the flagship credentials for proven foundational, professional and strategic HR expertise. Credential holders can earn valuable recertification credits upon completion of an HRCI upSkill.

"We've seen tremendous interest from the business community for additional micro-credential topics on HR and people management initiatives to drive success," said Dania Eter, MBA, Chief Credentialing & Products Portfolio Officer for HRCI. "HRCI upSkill offerings will continue to expand to meet this growing demand. Plus, with HRCI upSkill, you can earn digital badges to demonstrate your proficiency on a topic."

About HRCI

Students, human resource management practitioners and non-HR professionals come to HR Certification Institute® (HRCI®) to earn the most sought-after HR certifications and to enhance their skills with micro-credentials on the latest management tactics that help people and organizations excel. A suite of [eight HRCI certifications](#) — for all levels of experience — recognize foundational (aPHR™, aPHRi™), professional (PHR®, PHRca®, PHRi™) and strategic (SPHR®, SPHRi™, GPHR®) people management competencies for career and business advancement. Along with certifications, [HRCI upSkill™](#) provides micro-credentials on essential people management topics. Learn more at www.hrci.org.

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